INDIVIDUAL PRODUCTS

Independent Health Brings You High Quality and Trusted Support

Making it easy for you to get and stay healthy.

That's the RedShirt® Treatment.

Our experienced Sales team works hard to get the answers you need and make things easier so you can concentrate on getting and staying healthy. Just like we have for over 45 years as WNY's locally-focused health plan.



HOW TO ENROLL

Contact us to schedule a personal appointment with one of our RedShirts. We're always ready to assist you! Our RedShirts will help you understand all the plan options available to you, answer any questions and assist you with your enrollment. When you're ready, you can **enroll directly through Independent Health or the NY State of Health Marketplace.** Each enrollment option will walk you through all the required information you need to provide. If you need help at any step of the way, our RedShirts are here for you! Contact a helpful RedShirt® today!

ENROLLING DIRECTLY WITH INDEPENDENT HEALTH

At Independent Health, we make it easy for you to enroll directly with us in the health plan of your choice. A copy of Independent Health's enrollment application can be found in your sales kit, or you can print a copy at www.independenthealth.com/individualapp. Once completed, send the application with your first month's premium payment (by check or money order) to Independent Health, P.O. Box 710, Buffalo, NY 14231. If you want to speak with a RedShirt or schedule an appointment, call (716) 505-8515 or 1-855-210-9930 (TTY: 711).

Did you know you're required to have pediatric dental coverage? Under the Essential Health Benefits provision of the Affordable Care Act, New York state requires the purchase of pediatric dental coverage when medical insurance is purchased outside of the Marketplace. You will be asked to verify that you have obtained pediatric dental coverage through a Marketplace-certified stand-alone dental plan, as this is not included in Independent Health's medical insurance.

ENROLLING THROUGH THE MARKETPLACE



The Marketplace acts as an online store for individuals. By providing some basic information, such as demographic information and current household income, the Marketplace will determine if you're eligible for financial assistance to help make coverage more affordable and for which health plans you or a family member qualify. This includes Medicaid, Child Health Plus (for children under the age of 19), the Essential Plan or a Qualified Health Plan.

If eligible for financial assistance, you could receive either the Advanced Premium Tax Credit (APTC), which would reduce your monthly premium; or a Cost Share Reduction (CSR), which would reduce your out-of-pocket expenses.

For questions about financial assistance or enrolling for health insurance coverage through the Marketplace, please call the NY State of Health Customer Service Center at 1-855-355-5777, Monday – Friday, 8 a.m. – 8 p.m., and Saturday, 9 a.m. – 1 p.m., or visit **nystateofhealth.ny.gov**. To seek assistance enrolling through the Marketplace with the help of an Independent Health RedShirt, call (716) 505-8515 or 1-855-210-9930 (TTY: 711).

WHEN TO ENROLL

Open Enrollment Period starts <u>November 1, 2025 for New Members</u>, <u>November 16, 2025 for Existing Members</u> — and ends January 31, 2026.

- If you enroll as a new member starting November 1, 2025, or are an existing member changing health plans between November 16 and December 15, your new plan will become effective January 1, 2026.
- If you enroll as a new member for the first time or change your health plan between December 16, 2025, and January 31, 2026, and your selection is made by the 15th of the month, your new plan will become effective on the 1st of the following month. Otherwise, your plan will become effective on the 1st of the subsequent month.

Special Enrollment Period (SEP) is a time outside of the Open Enrollment Period in which you are allowed to enroll in a health plan for the first time or change your health plan.

- You qualify for an SEP if you have a qualifying life event such as marriage, birth, or adoption of a child; loss of other health coverage; permanent move to New York or within New York from one county to another; or you're aging out of coverage.
- You have 60 days from the date of the qualifying event to select a health plan.
- If you do not qualify for an SEP you will be able to enroll in or change your health plan during the next Open Enrollment Period.
- If your SEP falls within the Open Enrollment Period, you may have to contact NY State of Health.

MORE REASONS TO REDSHIRT.

Supporting the health and well-being of our members means providing the high-quality coverage they need, the leading RedShirt service they deserve and going above and beyond with a wide range of unique health benefits⁶ they want. With convenient access to tools, resources, savings and more, we make achieving better health easier.

\$250 HEALTH EXTRASSM VISA[®]

A debit card to pay for healthy goods and services.



EARN \$1,000 BACK

Nutrition Benefit⁷ pays members back for buying fresh fruits and vegetables.



EARN UP TO \$30 IN REDSHIRT REWARDS™

Get rewarded⁸ for completing healthy actions like annual checkups, flu shots and health screenings — and choose a gift card at a wide range of retailers, including Amazon.com Gift Card, Target and more!

600+ WELLNESS DISCOUNTS

Members can show their member ID card for exclusive health and wellness discounts — up to 30% off — at a wide range of local businesses.

\$0 PREVENTIVE CARE

More than 60 FREE services — from checkups and screenings to vaccines.



SO PREVENTIVE RX

For cholesterol, blood pressure, diabetes, antidepressants and so much more.



TELEMEDICINE⁶

When members can't reach their primary care physician, Teladoc[®] puts them in touch with a board-certified doctor by phone, mobile app or online video.

PLUS — **Vision Discounts** with EyeMed providers and **Dental Coverage** through Delta Dental.





DIGITAL HEALTH TOOLS AND APPS



Download the **MyIH app** to get started with personalized plan information and access to a wide range of easy-to-use digital tools and resources. Chat with a RedShirt, search for a doctor or pharmacy, view member ID card, track balances and so much more.



Scan here to download the MyIH app

It's all a tap away! Brook and Brook+ (health coaching, diabetes/weight management), **e-pay** (pay plan bills electronically) and more!

INDEPENDENT HEALTH'S PROVIDER NETWORK

Independent Health's network has you covered when you need it and it's all backed by the RedShirt® Treatment.

The Independent Health Network

Provides in-network access to local providers in the 8 core counties of Western New York, plus 15 surrounding counties:

Western New York

- Access to all hospitals and labs in the core service area
- More than 98% of WNY physicians¹
- More than 275 WNY pharmacies and more than 50,000 national pharmacies²

Regional New York

 Access to 16 hospitals and over 10,000 providers³

Regional Pennsylvania

 Access to 10 hospitals and over 1,500 providers³



To search for a participating provider, facility or pharmacy, visit independenthealth.com/findadoctor



MEMBERS

are satisfied and would re-enroll with Independent Health4 **EMPLOYERS**

are satisfied with Independent Health⁴

- 1. New York State Office of the Professions data and Independent Health contracted physicians.
- 2. Independent Health's participating pharmacy network.
- 3. Regional New York and Regional Pennsylvania networks.
- 4. 2024 Consumer and Employer Blinded Stakeholder Studies and 2025 Broker Stakeholder Study.
- 5. Excludes Standard Bronze plans. Due to New York State regulations, these plans are not eligible for HealthEquity's integrated claims experience through Independent Health. Members using these plans may still create a standalone HealthEquity HSA account.
- 6. Benefits vary by plan.

Health**Equity**®

The HealthEquity® HSA is built into most⁵ HSAqualified (HSAQ) plans.

The convenient way to enjoy all the pre-tax benefits of paying for qualified health care expenses directly through members' HSA account.

Everything is automated and integrated with your Independent Health plan, including enrollment, claims, payment and tracking and a variety of investment options all with no monthly administration fee.



of **EMPLOYERS** would recommend Independent Health⁴

- 7. Canned or frozen fruits and vegetables are excluded. Money back is in the form of store credit for future purchases
- 8. Rewards will be issued when Independent Health receives notification of a claim for each service, which may take up to 90 days for a provider to submit the claim(s). \$30.00 limit per eligible member (subscriber, spouse and dependents 18 years of age and older) per plan year.



PLATINUM LEVEL	Standard Platinum	FlexFit Platinum
HSA Qualified	No	No
Available On Exchange?	Yes	No
IN-NETWORK (IN)		
First Dollar Coverage	N/A	N/A
Deductible	\$0	\$0
Coinsurance	0%	0%
Out-of-Pocket Maximum	\$2,000/\$4,000 (E)	\$5,500/\$11,000 (E)
MEDICAL SERVICES		
Primary Care	\$15	\$10
Specialist Office Visit	\$35	\$40
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc* providers only); For Dermatology telemedicine refer to the plan's benefit summary	\$0	\$0
Urgent Care	\$55	\$100
Emergency Room Services	\$100	\$250
Outpatient Procedures Performed in an Ambulatory Surgery Center	\$100	\$250
Outpatient Procedures Performed in a Hospital	\$100	\$300
Inpatient Hospital Services (per admission)	\$500	\$500
Routine/Refractive Exam	\$40	\$40
PRESCRIPTION DRUGS		
Pharmacy ²	\$10/\$30/\$60	\$5/ \$45 /50%
PRODUCT DETAILS		
Wellness Benefits	Health Extras SM or Nutrition	Health Extras SM or Nutrition
Network	IHC	IHC
RATES		
Individual Rate	\$1,631.88	\$1,422.97
Individual and Child(ren) Rate	\$2,774.20	\$2,419.05
Individual and Spouse Rate	\$3,263.76	\$2,845.94
Child Only Rate (covered up to the end of the year in which the child turns 21)	\$672.33	N/A
Family Rate	\$4,650.86	\$4,055.46
AGE 29 RATES		
Individual Rate	\$1,647.57	\$1,436.65
Individual and Child(ren) Rate	\$2,800.87	\$2,442.31
Individual and Spouse Rate	\$3,295.14	\$2,873.30
Family Rate	\$4,695.57	\$4,094.45

Subscriber must be under the age of 30 at the beginning of the plan year or meet federal eligibility requirements.
 All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.
 Deductible does not apply on first visit.
 Deductible does not apply on first three visits.

^{*} For all policies — Non-Participating Provider services are not covered except as required for Emergency Care and Urgent Care.
(E) = Embedded Deductible or Out-of-Pocket Maximum
(T) = True Family (Non Embedded) Deductible or Out-of-Pocket Maximum

Embedded - On a single policy, the single deductible/out-of-pocket maximum must be met before Independent Health provides reimbursement for covered services. On a family policy, once a family member meets the single deductible/out-of-pocket maximum, the deductible/out-of-pocket maximum is satisfied for that member.



Standard iDirect GOLD LEVEL Gold Gold Copay **HSA** Qualified No No Available On Exchange? Yes No IN-NETWORK (IN) First Dollar Coverage N/A N/A Deductible \$775/\$1,550 (E) \$1,300/\$2,600 (T) Coinsurance 0% 0% Out-of-Pocket Maximum \$10,150/\$20,300 (E) \$9,000/\$18,000 (E) MEDICAL SERVICES Primary Care Deductible then \$25 \$30 Specialist Office Visit Deductible then \$40 Deductible then \$50 Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® \$0 \$0 providers only); For Dermatology telemedicine refer to the plan's benefit summary \$75 Urgent Care Deductible then \$60 **Emergency Room Services** Deductible then \$150 Deductible then \$300 Outpatient Procedures Performed in an Ambulatory Surgery Center Deductible then \$100 Deductible then \$325 Outpatient Procedures Performed in a Hospital Deductible then \$100 Deductible then \$375 Inpatient Hospital Services (per admission) Deductible then \$1,000 Deductible then \$1,000 Routine/Refractive Exam \$40 \$40 PRESCRIPTION DRUGS Pharmacy² \$10/\$35/\$70 \$10/\$40/50% PRODUCT DETAILS Wellness Benefits Health ExtrasSM or Nutrition Health ExtrasSM or Nutrition Network IHC IHC **RATES** Individual Rate \$1,322.28 \$1,152.99 Individual and Child(ren) Rate \$2,247.88 \$1,960.08 Individual and Spouse Rate \$2,644.56 \$2,305.98 \$544.78 N/A Child Only Rate (covered up to the end of the year in which the child turns 21) Family Rate \$3,768.50 \$3,286.02 **AGE 29 RATES** Individual Rate \$1,334.99 \$1,164.06 Individual and Child(ren) Rate \$2,269.48 \$1,978.90 Individual and Spouse Rate \$2,669.98 \$2,328.12 Family Rate \$3,804.72 \$3,317.57

Subscriber must be under the age of 30 at the beginning of the plan year or meet federal eligibility requirements.
 All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

^{3.} Deductible does not apply on first visit. 4. Deductible does not apply on first three visits.

^{*} For all policies – Non-Participating Provider services are not covered except as required for Emergency Care and Urgent Care.
(E) = Embedded Deductible or Out-of-Pocket Maximum
(T) = True Family (Non Embedded) Deductible or Out-of-Pocket Maximum

Embedded — On a single policy, the single deductible/out-of-pocket maximum must be met before Independent Health provides reimbursement for covered services. On a family policy, once a family member meets the single deductible/out-of-pocket maximum is attitisfied for that member.

Non Embedded (True Family) — On a single policy, the single deductible/out-of-pocket maximum must be met before Independent Health provides reimbursement for covered services. On a family policy, the entire family deductible/out-of-pocket maximum must be met before Independent Health provides reimbursement for covered services. An individual on a family policy will NOT stop at the single deductible/out-of-pocket maximum.

GOLD LEVEL

iDirect Gold Copay HSAQ

Health**Equity**

HSA Qualified	Yes	
Available On Exchange?	No	
IN-NETWORK (IN)		
First Dollar Coverage	N/A	
Deductible	\$1,750/\$3,500 (T)	
Coinsurance	0%	
Out-of-Pocket Maximum	\$6,500/\$13,000 (E)	
MEDICAL SERVICES		
Primary Care	Deductible then \$20	
Specialist Office Visit	Deductible then \$50	
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc* providers only); For Dermatology telemedicine refer to the plan's benefit summary	Deductible then \$0	
Urgent Care	Deductible then \$75	
Emergency Room Services	Deductible then \$200	
Outpatient Procedures Performed in an Ambulatory Surgery Center	Deductible then \$325	
Outpatient Procedures Performed in a Hospital	Deductible then \$375	
Inpatient Hospital Services (per admission)	Deductible then \$1,000	
Routine/Refractive Exam	\$40	
PRESCRIPTION DRUGS		
Pharmacy ²	Deductible then \$10/\$40/50%	
PRODUCT DETAILS		
Wellness Benefits	Health Extras SM or Nutrition	
Network	IHC	
RATES		
Individual Rate	\$1,125.72	
Individual and Child(ren) Rate	\$1,913.72	
Individual and Spouse Rate	\$2,251.44	
Child Only Rate (covered up to the end of the year in which the child turns 21)	N/A	
Family Rate	\$3,208.30	
AGE 29 RATES		
Individual Rate	\$1,136.53	
Individual and Child(ren) Rate	\$1,932.10	
Individual and Spouse Rate	\$2,273.06	
Family Rate	\$3,239.11	

Subscriber must be under the age of 30 at the beginning of the plan year or meet federal eligibility requirements.
 All pharmacy copasy/coinsurance accumulate to out-of-pocket maximums.
 Deductible does not apply on first visit.
 Deductible does not apply on first three visits.

^{*} For all policies — Non-Participating Provider services are not covered except as required for Emergency Care and Urgent Care.
(E) = Embedded Deductible or Out-of-Pocket Maximum
(T) = True Family (Non Embedded) Deductible or Out-of-Pocket Maximum

 $[\]label{lem:eq:$

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2026 Individual Products

SILVER LEVEL	Standard Silver	iDirect Silver Copay HSAQ HealthEquity
HSA Qualified	No	Yes
Available On Exchange?	Yes	No
IN-NETWORK (IN)		
First Dollar Coverage	N/A	N/A
Deductible	\$2,450/\$4,900 (E)	\$2,900/\$5,800 (T)
Coinsurance	0%	0%
Out-of-Pocket Maximum	\$10,150/\$20,300 (E)	\$8,300/\$16,600 (E)
MEDICAL SERVICES		
Primary Care	Deductible then \$30 ³	Deductible then \$35
Specialist Office Visit	Deductible then \$65 ³	Deductible then \$65
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc* providers only); For Dermatology telemedicine refer to the plan's benefit summary	\$0	Deductible then \$0
Urgent Care	Deductible then \$70	Deductible then \$75
Emergency Room Services	Deductible then \$500	Deductible then \$300
Outpatient Procedures Performed in an Ambulatory Surgery Center	Deductible then \$150	Deductible then \$350
Outpatient Procedures Performed in a Hospital	Deductible then \$150	Deductible then \$400
Inpatient Hospital Services (per admission)	Deductible then \$1,500	Deductible then \$1,500
Routine/Refractive Exam	\$40	\$40
PRESCRIPTION DRUGS		
Pharmacy ²	\$15/\$40/\$75	Deductible then \$15/\$50/50%
PRODUCT DETAILS		
Wellness Benefits	Health Extras SM or Nutrition	Health Extras SM or Nutrition
Network	IHC	IHC
RATES		
Individual Rate	\$1,033.23	\$900.86
Individual and Child(ren) Rate	\$1,756.49	\$1,531.46
Individual and Spouse Rate	\$2,066.46	\$1,801.72
Child Only Rate (covered up to the end of the year in which the child turns 21)	\$425.70	N/A
Family Rate	\$2,944.71	\$2,567.45
AGE 29 RATES		
Individual Rate	\$1,043.17	\$909.52
Individual and Child(ren) Rate	\$1,773.39	\$1,546.18
Individual and Spouse Rate	\$2,086.34	\$1,819.04
Family Rate	\$2,973.03	\$2,592.13

Subscriber must be under the age of 30 at the beginning of the plan year or meet federal eligibility requirements.
 All pharmacy copasy/coinsurance accumulate to out-of-pocket maximums.
 Deductible does not apply on first visit.
 Deductible does not apply on first three visits.

^{*} For all policies — Non-Participating Provider services are not covered except as required for Emergency Care and Urgent Care.
(E) = Embedded Deductible or Out-of-Pocket Maximum
(T) = True Family (Non Embedded) Deductible or Out-of-Pocket Maximum

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SILVER LEVEL

Max Silver

SIEVER LEVEL	Silver	
HSA Qualified	No	
Available On Exchange?	No	
IN-NETWORK (IN)		
First Dollar Coverage	N/A	
Deductible	\$2,850/\$5,700 (T)	
Coinsurance	0%	
Out-of-Pocket Maximum	\$10,150/\$20,300 (E)	
MEDICAL SERVICES		
Primary Care	\$35	
Specialist Office Visit	Deductible then \$60	
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc ^e providers only); For Dermatology telemedicine refer to the plan's benefit summary	\$0	
Urgent Care	\$75	
Emergency Room Services	Deductible then \$300	
Outpatient Procedures Performed in an Ambulatory Surgery Center	Deductible then \$350	
Outpatient Procedures Performed in a Hospital	Deductible then \$400	
Inpatient Hospital Services (per admission)	Deductible then \$1,500	
Routine/Refractive Exam	\$40	
PRESCRIPTION DRUGS		
Pharmacy ²	\$15/Deductible then \$50/Deductible then 50%	
PRODUCT DETAILS		
Wellness Benefits	Health Extras sM or Nutrition	
Network	IHC	
RATES		
Individual Rate	\$932.27	
Individual and Child(ren) Rate	\$1,584.86	
Individual and Spouse Rate	\$1,864.54	
Child Only Rate (covered up to the end of the year in which the child turns 21)	N/A	
Family Rate	\$2,656.97	
AGE 29 RATES		
Individual Rate	\$941.22	
Individual and Child(ren) Rate	\$1,600.07	
Individual and Spouse Rate	\$1,882.44	

Subscriber must be under the age of 30 at the beginning of the plan year or meet federal eligibility requirements.
 All pharmacy copay/coinsurance accumulate to out-of-pocket maximums.
 Deductible does not apply on first visit.
 Deductible does not apply on first three visits.

Family Rate

\$2,682.48

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Non Embedded (True Family) — On a single policy, the single deductible/out-of-pocket maximum must be met before Independent Health provides reimbursement for covered services. On a family policy, the entire family deductible/out-of-pocket maximum must be met before Independent Health provides reimbursement for covered services. An individual on a family policy will NOT stop at the single deductible/out-of-pocket maximum.

iDirect

Bronze MV

No

No

N/A

0%

\$0

\$40

IHC

\$650.25

\$1,105.43

\$1,300.50

N/A

\$1,853.21

\$656.49

\$1,116.03

\$1,312.98

\$1,871.00



Standard BRONZE LEVEL **Bronze HSA** Qualified Yes Available On Exchange? Yes IN-NETWORK (IN) First Dollar Coverage N/A Deductible \$4,125/\$8,250 (E) \$10,600/\$21,200 (E) Coinsurance 0% Out-of-Pocket Maximum \$10,150/\$20,300 (E) \$10,600/\$21,200 (E) MEDICAL SERVICES Primary Care Deductible then \$504 Deductible then \$0 Specialist Office Visit Deductible then \$754 Deductible then \$0 Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® \$0 providers only); For Dermatology telemedicine refer to the plan's benefit summary Deductible then \$75 Deductible then \$0 Urgent Care **Emergency Room Services** Deductible then \$500 Deductible then \$0 Outpatient Procedures Performed in an Ambulatory Surgery Center Deductible then \$150 Deductible then \$0 Outpatient Procedures Performed in a Hospital Deductible then \$150 Deductible then \$0 Inpatient Hospital Services (per admission) Deductible then \$0 Deductible then \$1,500 Routine/Refractive Exam \$40 PRESCRIPTION DRUGS Pharmacy² Deductible then \$10/\$35/\$70 Deductible then \$0 PRODUCT DETAILS Wellness Benefits Health ExtrasSM or Nutrition Health ExtrasSM or Nutrition Network IHC **RATES** Individual Rate \$785.56 Individual and Child(ren) Rate \$1,335.45 Individual and Spouse Rate \$1,571.12 Child Only Rate (covered up to the end of the year in which the child turns 21) \$323.65 \$2,238.85 Family Rate **AGE 29 RATES** Individual Rate \$793.11 Individual and Child(ren) Rate \$1,348.29 Individual and Spouse Rate \$1,586.22 Family Rate \$2,260.36

Subscriber must be under the age of 30 at the beginning of the plan year or meet federal eligibility requirements.
 All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

^{3.} Deductible does not apply on first visit. Deductible does not apply on first three visits.

^{*} For all policies – Non-Participating Provider services are not covered except as required for Emergency Care and Urgent Care.
(E) = Embedded Deductible or Out-of-Pocket Maximum
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BRONZE LEVEL

HSA Qualified

Available On Exchange?

IN-NETWORK (IN)

First Dollar Coverage

Deductible

Coinsurance

Out-of-Pocket Maximum

MEDICAL SERVICES

Primary Care

Specialist Office Visit

Telemedicine — General Medical & Behavioral Health Services (participating Teladoc® providers only); For Dermatology telemedicine refer to the plan's benefit summary

Urgent Care

Emergency Room Services

Outpatient Procedures Performed in an Ambulatory Surgery Center

Outpatient Procedures Performed in a Hospital

Inpatient Hospital Services (per admission)

Routine/Refractive Exam

PRESCRIPTION DRUGS

Pharmacy²

PRODUCT DETAILS

Wellness Benefits

Network

RATES

Individual Rate

Individual and Child(ren) Rate

Individual and Spouse Rate

Child Only Rate (covered up to the end of the year in which the child turns 21)

Family Rate

AGE 29 RATES

Individual Rate

Individual and Child(ren) Rate

Individual and Spouse Rate

Family Rate

NEW! iDirect Bronze MV HSAQ iDirect Bronze Coinsurance HSAQ

<u></u> _	IDITECT DI OTIZE CONTSUTATICE I 15/1Q	
Health Equity	Health Equity	
Yes	Yes	
No	No	
N/A	N/A	
\$8,450/\$16,900 (E)	\$6,000/\$12,000 (E)	
0%	50%	
\$8,450/\$16,900 (E)	\$8,450/\$16,900 (E)	
Deductible then \$0	Deductible then 50%	
Deductible then \$0	Deductible then 50%	
Deductible then \$0	Deductible then \$0	
Deductible then \$0	Deductible then 50%	
Deductible then \$0	Deductible then 50%	
Deductible then \$0	Deductible then 50%	
Deductible then \$0	Deductible then 50%	
Deductible then \$0	Deductible then 50%	
\$40	\$40	
Deductible then \$0	Deductible then 50%	
Health Extras SM or Nutrition	Health Extras SM or Nutrition	
IHC	IHC	
\$685.08	\$678.99	
\$1,164.64	\$1,154.28	
\$1,370.16	\$1,357.98	
N/A	N/A	
\$1,952.48	\$1,935.12	
\$691.65	\$685.50	
\$1,175.81	\$1,165.35	
\$1,383.30	\$1,371.00	
\$1,971.20	\$1,953.68	

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 All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

^{3.} Deductible does not apply on first visit

Deductible does not apply on first three visits.

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(E) = Embedded Deductible or Out-of-Pocket Maximum
(T) = True Family (Non Embedded) Deductible or Out-of-Pocket Maximum